



# DECCAN GOLD MINES LIMITED

( CIN : L51900MH1984PLC034662 )

Corporate Office & Correspondence Address

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## DECCAN GOLD MINES LIMITED

### Disclosure under Regulation 25 and 46 of SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

The Company has a familiarization programme for its Independent Directors that includes:

- Briefing on their role, responsibilities, duties, and obligations as a member of the Board,
- Briefing on gold exploration and mining - nature of business, business models, nature of industry and its dynamism.
- Business / industry update and mining law related updates.
- Matters relating to Corporate Governance, Code of Business Conduct, Risk Management, Compliance Programmes, Insider Trading etc.

As part of ongoing training, generally the Company schedules a Presentation from the Managing Director and other functional heads for the Independent Directors at least once in a quarter during the Audit Committee / Board Meeting. Presentations are made on the various aspects such as business models, new strategic initiatives, risk minimization procedures, changes in domestic/overseas industry scenario, and regulatory regime affecting the Company. It also facilitates Independent Directors to provide their inputs and suggestions on various strategic and operational matters directly to the business and functional heads and obtain clarifications from the management, wherever necessary. Apart from this, the Managing Director sends periodical updates through emails to the Board Members on any important developments affecting the Company.

#### Details of programmes during FY 2023-24

| Name of the Independent Director | No of programmes attended | No. of approx. hours spent in such programmes |
|----------------------------------|---------------------------|---|
| Mr. Kailasam Sundaram            | 4                         | 4   |
| Mrs. Deepthi Donkeshwar          | 4                         | 4   |
| Mr. Andrew Mark Weeks*           | 3                         | 3   |
| Mr. Pandarinathan Elango**       | 1                         | 1   |

#### Details of familiarization programmes on cumulative basis from April 1, 2019 till March 31, 2024

| Name of the Independent Director | No of programmes attended | No. of approx. hours spent in such programmes |
|----------------------------------|---------------------------|---|
| Mr. Kailasam Sundaram            | 18                        | 21  |
| Mrs. Deepthi Donkeshwar          | 8                         | 8   |
| Mr. Andrew Mark Weeks*           | 7                         | 7   |
| Mr. Pandarinathan Elango**       | 1                         | 1   |

\*Resigned with effect from November 10, 2023

\*\*Appointed with effect from November 10, 2023